

TRU Solutions News

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For Immediate Release

Best Seller Cites Westinghouse Safety Culture at WIPP As “World-Wide Standard”

CARLSBAD, N.M., October 23, 2001 -- A best-selling business book recognizes the safety culture created by Westinghouse at the U.S. Department of Energy’s Waste Isolation Pilot Plant (WIPP) located near Carlsbad, New Mexico, as “the worldwide standard for safety practices.”

The book, originally published by Linkage Press of Lexington, Massachusetts, as *Linkage Inc.’s Best Practices in Organization & Human Resource Development Handbook*, describes 17 best practice initiatives from “the world’s foremost organizations in various industries.” It was re-published last month as *Best Practices in Organization Development and Change Handbook* by Jossey-Bass of San Francisco. In addition to Westinghouse, companies featured in the book include Boeing, Kraft Foods, Johnson & Johnson and Sun Microsystems.

In the book’s foreword, Richard Beckard, former professor at the MIT Sloan School of Management and author of *Agent of Change*, writes:

“Westinghouse [at WIPP] is an excellent example of an organization that is tirelessly dedicated to measurement and evaluation of safety standards through surveys, safety examinations, and program evaluations. Westinghouse achieved award-winning results from its change program becoming a world leader in safety.”

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The 30-page chapter on Westinghouse describes how employees worked together to meld four distinct cultures (potash mining, nuclear navy, commercial nuclear and defense facility) into “a unified culture that makes safety its top priority” at WIPP. The book credits “enlisting all employees as safety change agents” as a key in creating the world-class safety culture at WIPP.

“I think I can speak for all of my fellow Westinghouse employees at WIPP when I say that we are honored by this national recognition,” said John Lee, President of Westinghouse TRU Solutions LLC. “We are proud of our safety culture, and we continuously work to enhance it.”

Westinghouse is the management and operating contractor for the U.S. Department of Energy at WIPP.

The book is currently in the top two percent of all books sold on Amazon.com as a Linkage Press publication (softbound) and in the top five percent as a Jossey-Bass publication (hardbound). Amazon.com reviewers give the book the highest rating of five stars.