

Waste Isolation Pilot Plant  
P.O. Box 2078  
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# TRU Solutions News

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## For Immediate Release

### **Workforce Restructuring Announced at Waste Isolation Pilot Plant**

**CARLSBAD, N.M., January 26, 2004** – Washington TRU Solutions (WTS) today announced plans to restructure its workforce at the Waste Isolation Pilot Plant (WIPP), located near Carlsbad, New Mexico. WTS operates WIPP for the U.S. Department of Energy (DOE). It is anticipated that 45 WTS positions will be affected.

DOE and WTS have developed a workforce restructuring plan consistent with Section 3161 of the 1993 National Defense Authorization Act. The plan contains a voluntary separation program with incentives. The plan also describes provisions for an involuntary reduction in force, including displaced worker medical benefits, tuition assistance, job placement assistance and relocation assistance for eligible workers. These program elements are designed to minimize the impact of the workforce reduction on affected WTS employees and the Carlsbad area community.

This workforce reduction will allow WTS to achieve the workforce skill mix necessary to meet current and future operational needs of the WIPP facility.

The workforce restructuring plan will be available online next week at the WIPP website: [www.wipp.ws](http://www.wipp.ws)