

Washington TRU Solutions  
P.O. Box 2078  
Carlsbad, New Mexico 88221



Contact: Bill Keeley  
Chief Information Officer  
505 234-7594  
<http://www.wipp.ws>

# TRU Solutions News

## *For Immediate Release*

### **Washington TRU Solutions to Reduce Workforce by 8 to 12 Employees**

**CARLSBAD, N.M., March 17, 2004** – Washington TRU Solutions (WTS) today announced an involuntary reduction of its workforce that will affect 8 to 12 WTS employees. WTS operates the Waste Isolation Pilot Plant (WIPP) for the U.S. Department of Energy.

This involuntary reduction is the second phase of a workforce restructuring plan that will allow WTS to achieve the skill mix necessary to meet current and future operational needs of the WIPP facility. During the first phase of this plan, more than 30 WTS employees volunteered for separation from the company and obtained incentives and other benefits.

The success of the voluntary separation program has significantly minimized the number of employees affected by the involuntary reduction. The exact number of involuntary separations will be known when WTS completes the voluntary separation program on Thursday, March 18.

WTS employees affected by the involuntary reduction are eligible to receive separation pay, displaced worker medical benefits, tuition assistance, job placement assistance and relocation assistance. These program elements are designed to minimize the impact of their separation on the Carlsbad community.

**-More-**

**-2-**

Most of the WTS personnel involved in the workforce reduction hold administrative positions. During the final phase of its workforce restructuring, WTS will hire technical personnel in key areas to address operational needs. WTS anticipates that this hiring process will begin within two to three months.

**-30-**

**005WR0304**