AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE		PAGE OF PAGES	
						1 3	
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. F	REQUISITION/PURCHASE REQ. NO.	5. PROJE	CT NO. (If applicable)	
0327	See Bloo	ck 16C					
6. ISSUED BY CODE	893032		7. /	ADMINISTERED BY (If other than Item 6)	CODE 0	3003	
EM-Carlsbad				MCBC - Carlsbad			
EMCBC				S. Department of Energy			
U.S. Department of Energy			Carlsbad Project Office				
Carlsbad Project Office P.O. Box 3090			P.O. Box 3090 Carlsbad NM 88221				
Carlsbad NM 88221			Cc	HISDAU NM 00221			
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and	ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
			(X)				
Nuclear Waste Partnership LL	С						
Attn: JAY HART				9B. DATED (SEE ITEM 11)			
20501 SENECA MEADOWS PKWY							
SUITE 300			Х	10A. MODIFICATION OF CONTRACT/ORDER N	0.		
GERMANTOWN MD 20876				DE-EM0001971			
				100 DATED (055 (TEM 10)			
	T			10B. DATED (SEE ITEM 13)			
CODE 968993910	FACILITY COD	E		04/20/2012			
	11. THIS ITI	EM ONLY APPLIES TO A	MEN	IDMENTS OF SOLICITATIONS			
OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes refere 12. ACCOUNTING AND APPROPRIATION DATA (If req See Schedule	nce to the solicita uired)	ation and this amendment	i, an	d is received prior to the opening hour and date sp	ecified.		
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION O	F CONTRACTS/ORDERS	3. IT	MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN	I ITEM 14.	
CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO:	(Specify authority) THE	CHA	ANGES SET FORTH IN ITEM 14 ARE MADE IN T	HE CONTRA	ACT	
B. THE ABOVE NUMBERED CONTRAG appropriation data, etc.) SET FORTH	CT/ORDER IS M H IN ITEM 14, PU	ODIFIED TO REFLECT T JRSUANT TO THE AUTH	HE IOR	ADMINISTRATIVE CHANGES (such as changes of ITY OF FAR 43.103(b).	n paying off	ice,	
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED	NTO PURSUANT TO AU	THO	DRITY OF:			
X FAR 43.103(a)(3) Sup	p Agreem	ent of the pa	art	ties IAW H.9, H.10, H.11,	I.133		
D. OTHER (Specify type of modification	and authority)						
E. IMPORTANT: Contractor is not	x is required t	o sign this document and	retu	urn1 copies to the issuing	g office.		
14. DESCRIPTION OF AMENDMENT/MODIFICATION Payment:					le.)		
OR for EMCBC							
U.S. Department of Energy							
Oak Ridge Financial Service	Center						
P.O. Box 5777	0011001						
Oak Ridge TN 37831							
Period of Performance: 10/01	/2012 +0	03/31/2022					
reliod of religinance. 10/01	/2012 10	03/31/2022					
Except as provided herein, all terms and conditions of the	ne document refe	renced in Item 9 A or 10A	_				
15A. NAME AND TITLE OF SIGNER (Type or print)			16	6A. NAME AND TITLE OF CONTRACTING OFFICE	CER (Type o	r print)	
Sean C. Dunagan			W	endy L. Bauer			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16	6B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
/signature on file/				/signature on file/			
(Signature of person authorized to sign)			-	(Signature of Contracting Officer)			
(Oig.iataio oi pordon dathonzod to digit)				(Signature of Contracting Cined)			

The purpose of this modification is as follows:

- (1) Section H, modify H.9(d) Key Personnel in accordance with NWP's request (CO:21:03083) dated October 20, 2021 to replace the Operations Manager effective November 8, 2021
- (2) Section H, modify H.10(b) Technical Direction, to add K. Y. Craft as alternate Contracting Officer's Representative
- (3) Section J, Attachment A List of Directives, revised to remove DOE Order 350.5 COVID Safety Protocols for Federal Contractors (EO 14042) (eliminating COVID-19 vaccine mandate). Attached.
- (4) Section J, Attachment B, incorporate the FY2022 Small Business Plan. Attached.

As a result of the above, the contract is modified as follows:

(1) Clause H.9(d) Key Personnel is revised as follows:

FROM:

Name Title

Sean C Dunagan President and Project Manager
Mark W. Pearcy Deputy Project Manager
Donald J. McBride Operations Manager

Keith A. Stone Chief of Staff/National TRU Program Manager

TO:

Name Title

Sean C Dunagan President and Project Manager
Mark W. Pearcy Deputy Project Manager
Eugene Balsmeier Operations Manager

Keith A. Stone Chief of Staff/National TRU Program Manager

(2) Section H.10 TECHNICAL DIRECTION - DEAR 952.242-70 (DEC 2000), paragraph (b) is modified as follows:

FROM:

(b) The Contractor will receive a copy of the written COR designation from the Contracting Officer. It will specify the extent of the COR's authority to act on behalf of the Contracting Officer.

COR Designations (Mods 25, 32, 65, 95, 128, 195, 208, 254, 258, 272)

Donald C. Gadbury – Primary COR for the entire contract – Level III Certification (designated July 24, 2019)

Janelle Armijo, Federal Project Director, Capital Asset Projects – Level III Certification (designated July 28, 2020)

COR for Litigation Management Plan only - TBD

TO:

(b) The Contractor will receive a copy of the written COR designation from the Contracting Officer. It will specify the extent of the COR's authority to act on behalf of the Contracting Officer.

COR Designations (Mods 25, 32, 65, 95, 128, 195, 208, 254, 258, 272, 327)

Donald C. Gadbury – Primary COR for the entire contract – Level III Certification (designated July 24, 2019)

K. Y. Craft - Alternate COR for the entire contract – Level III Certification (designated December 8, 2021)

Janelle Armijo, Federal Project Director, Capital Asset Projects – Level III Certification (designated July 28, 2020)

COR for Litigation Management Plan only - TBD

All other terms and conditions of this contract remain unchanged and in full force and effect.

Section J, Attachment A - List B DOE Directives

Change: Incorporate DOE O 486.1A Foreign Government Sponsored or Affiliated Activities

DOE Order	E Order Title	
DOE O 130.1	Budget Formulation	
DOE O 140.1	Interface with the Defense Nuclear Facilities Safety Board	Χ
DOE O 142.3A, Chg 1	Unclassified Foreign Visits and Assignments Program	
DOE O 150.1A	Continuity Programs	
DOE O 151.1D	Comprehensive Emergency Management System	
DOE O 153.1	Departmental Radiological Emergency Response Assets	Х
DOE O 200.1A	Information Technology Management	
DOE O 203.1	Limited Personal use of Government Office Equipment	
	including Information Technology	
DOE O 205.1C	Department of Energy Cybersecurity Program	
DOE O 206.1	DOE Privacy Program	
DOE O 206.2	Identity, Credential, and Access Management (ICAM)	
DOE O 210.2A	DOE Corporate Operating Experience Program	Х
DOE O 221.1B	Reporting Fraud, Waste and Abuse to the Office of Inspector General	
DOE O 221.2A	Cooperation with the Office of Inspector General	
DOE O 225.1B	Accident Investigations	Х
DOE O 226.1B	Implementation of Department of Energy Oversight Policy	Х
DOE O 227.1A	Independent Oversight Program	Х
DOE O 231.1B, Admin. Chg 1	Environment, Safety and Health Reporting	
DOE O 232.2A	Occurrence Reporting and Processing of Operations Information	Х
DOE O 241.1B Admin. Chg 1	Scientific and Technical Information Management	
DOE O 243.1B, Admin. Chg 1	Records Management Program	
DOE O 252.1A, Admin. Chg 1	Technical Standards Program	
DOE O 350.1, Chg 5	Contractor Human Resource Management Programs	
DOE O 350.5	COVID Safety Protocols for Federal Contractors	
DOE O 413.3B Chg 5	Program and Project Management for the Acquisition of Capital Assets	
DOE O 414.1D, Admin. Chg 1	Quality Assurance	Х
DOE O 420.1C, Chg 1	Facility Safety	Х
DOE O 422.1, Admin. Chg 2	Conduct of Operations	X
DOE O 425.1D, Admin. Chg 1	Verification of Readiness to Startup or Restart Nuclear Facilities	X
DOE O 426.2, Admin. Chg 1	Personnel Selection, Training, Qualification, and Certification Requirements for DOE Nuclear Facilities	Х
DOE O 430.1C	Real Property Asset Management	

DOE Order	Title	*S/RID	
DOE O 433.1B, Admin. Chg 1	Maintenance Management Program for DOE Nuclear Facilities	Х	
DOE O 435.1, Chg 1	Radioactive Waste Management	X	
DOE O 436.1	Departmental Sustainability	Х	
DOE O 442.1B	Department of Energy Employee Concerns Program		
DOE O 442.2, Chg 1	Differing Professional Opinions for Technical Issues Involving Environment, Safety, and Health		
DOE O 458.1, Admin Chg 3	Radiation Protection of the Public and the Environment	Х	
DOE O 460.1D	Hazardous Materials Packaging and Transportation Safety	Х	
DOE O 460.2A	Departmental Materials Transportation and Packaging Management	Х	
DOE O 470.3C Chg 1	Design Basis Threat (DBT) Order		
DOE O 470.4B, Admin Chg 2	Safeguards and Security Program		
DOE O 471.1B	Identification and Protection of Unclassified Controlled		
	Nuclear Information		
DOE O 471.3, Admin Chg 1	Identifying and Protecting Official Use Only Information		
DOE O 471.6, Admin. Chg 3	Information Security		
DOE O 472.2, Chg 2	Personnel Security		
DOE O 473.1A	Physical Protection Program		
DOE O 473.2A	Protective Force Operations		
DOE O 475.1	Counterintelligence Program		
DOE O 483.1B	DOE Cooperative Research and Developments Agreements		
DOE O 486.1A	Foreign Government Sponsored or Affiliated Activities		
DOE O 522.1	Pricing of Departmental Materials and Services		
DOE O 534.1B	Accounting		
DOE O 551.1D, Chg 2	Official Foreign Travel		
DOE Policy	Title		
DOE P 451.1	National Environmental Policy Act Compliance Program		
DOE P 470.1B	Safeguards and Security Program		
DOE Manual	Title		
DOE M 205.1-3	Telecommunications Security Manual		
DOE M 435.1-1 Chg 2	Radioactive Waste Management Manual	Х	
DOE M 460.2-1A	Radioactive Material Transportation Practices Manual		
DOE M 471.3-1, Admin Chg 1	Manual for Identifying and Protecting Official Use only Information		

PART III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS

SECTION J - LIST OF ATTACHMENTS ATTACHMENT B

Annual Small Business Subcontracting Plan – FY 2022

Contractor: Nuclear Waste Partnership LLC Address: 4021 National Parks Highway Carlsbad, NM 88220 **Contract Number:** DE-EM-0001971 Item/Service: Various Amount of Contract Each Year: Estimated Cost — \$325,000,000 \$2,792,923,817.61 **Total Amount of Contract: Period of Contract Performance:** Basic — 10/1/12 through 9/30/17 Options (If Any): Option Period 1: 10/1/17 through 9/30/20 Option Period 2: 10/1/2020 through 9/30/22 Type of Plan (Check One) X <u>Individual Plan</u> (All elements developed specifically for this contract and applicable for the full term of this contract.) Master Plan (Goals are developed for this contract; all other elements are standard and updated as necessary.) (See FAR 52.219-9(f) (1)-(3)).Commercial Plan (Contractor sells large quantities of off-the-shelf commercial items to many Government agencies. Plans/goals are negotiated by a lead agency on a company-wide basis rather than for individual contracts. Plan effective only during the year for which it is approved. The contractor must provide a copy of the

lead agency approval). (FAR 19.704 and 52.219-9(g)).

Nuclear Waste Partnership LLC (NWP) has developed this Small Business Subcontracting Plan (SB Plan) following the criteria prescribed in FAR 52.219-9, including other applicable requirements as stated in the clause. For purposes of this SB Plan, NWP uses the term "subcontract" to mean any agreement (other than one involving an employer-employee relationship) entered into by a government prime contractor or subcontractor which calls for supplies or services required in the performance of the subject prime contract, a contract modification thereto, or a subcontract there under. The SB Plan and the subcontracting goals cited will, unless modified and approved by the Contracting Officer, cover the prime contract period specified.

Over the past few fiscal years, NWP has actively sought small business vendors to bid on the capital projects. Despite aggressive efforts, the nature of the work and associated requirements proved too challenging for small business to perform. This was especially true with the larger projects such as the utility shaft and the Safety Significant Confinement Ventilation System (SSCVS). In most instances, despite actively engaging small business vendors, they chose to not bid. As a result, the major capital funded project award dollars go to "other than small" businesses.

Not only are the majority of the capital project dollars awarded to "other than small" businesses, but the total dollar value of the capital funded projects is also substantially greater than NWP's standard operational base. The large capital projects dollars (including dollars from previously awarded subcontracts) will be applied in FY2022 and will account for the majority of the year's subcontracting dollars. Due to the large dollar value of the capital projects relative to the rest of the awarded subcontracts, NWP does not have the opportunity to meet its small business goals.

To remedy this imbalance, as agreed upon in FY2020 and FY2021, NWP is requesting that capital project dollars be excluded from the total subcontracting base for FY2022. NWP will continue following the same previously agreed upon conditions for this exclusion as listed below:

- Condition 1 The FY2022 goal percentages remain the same as the FY2020 and FY2021 percentages for each level.
- Condition 2 All NWP large business subcontractors receiving capital project awards where the value exceeds the FAR requirements of \$750,000 or \$1.5 million for construction and which has subcontracting possibilities, shall provide a subcontracting plan with goals equal to or greater than NWP's goals.
- Condition 3 Any capital project with a value less than \$3 million, must be offered to a small business in any of the small business categories or a justification must be submitted to the contracting officer prior to starting the acquisition.

I. Goals

In alignment with the first condition stated above, NWP has set small business subcontracting goals for each of the specified categories consistent with the levels in FY2020 and FY2021. Additionally, NWP will continue to maximize small business participation to the fullest extent possible. The following goals are expressed in terms of both dollars and percentages for large business (LB), small business (SB), small disadvantaged business (SDB), and woman owned small business (WOSB), HUBZone, veteran-owned small business (VOSB), and service-disabled veteran owned small business (SDVOSB).

- A. The following percentage goals (expressed in terms of a percentage of total planned subcontracting dollars) are applicable to the contract period for FY2022. Capital project dollars are excluded from the goals and estimates.
 - 1. The total estimated dollar value of all non-capital project related subcontracting (to all types of business concerns) under this contract for FY2022 is \$100M less \$8M for estimated affiliate transactions and \$3M in credit card purchases, resulting in a revised estimated total of \$89M to be used for small business determination.
 - a. LB Concerns. Total estimated dollar value and percent of planned subcontracting with large business (all business concerns classified as "other than small"), less affiliate transactions; (% of 1. Above): \$44.5M and 50%.
 - b. SB Concerns. Total estimated dollar value and percent of planned subcontracting with small businesses (include SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns) (% of 1. Above): \$44.5M and 50%.
 - c. SDB Concerns. Total estimated dollar value and percent of planned subcontracting with small disadvantaged businesses (% of 1. Above): \$4.45M and 5%. This amount is included in the amount shown under A.1.b above as a subset.
 - d. WOSB Concerns. Total estimated dollar value and percent of planned subcontracting with small women-owned businesses (% of 1. Above): \$4.45M and 5%. This amount is included in the amount shown under A.1.b above as a subset.
 - e. HUBZone Concerns. Total estimated dollar value and percent of planned subcontracting with HUBZone small business (% of 1. Above): \$2.67M and 3%. This amount is included in the amount shown under A.1.b above as a subset.
 - f. VOSB Concerns. Total estimated dollar value and percent of planned subcontracting with veteran-owned small business (% of 1. Above): \$2.67M and 3%. This amount is included in the amount shown under A.1.b above as a subset.
 - g. SDVOSB Concerns. Total estimated dollar value and percent of planned subcontracting with service-disabled veteran-owned small business (% of 1. Above): \$2.67M and 3%. This amount is included in the amount shown under A.1.b above as a subset.

II Description of Products/Services to Be Subcontracted

II.A Principal Categories of Subcontracting

The products and/or services NWP intends to subcontract will be reviewed during the planning phases of applicable procurement actions to maximize opportunities for small businesses to participate. The principal categories of subcontracting opportunities are for CCP, Operations, Site Support, Engineering, Transportation, and Site Infrastructure. Infrastructure will support refurbishment of the WIPP Site through general plant project improvements.

II.B Method Used to Develop the Subcontracting Goals

To establish subcontracting goals and commitments, NWP considered the work to be performed and historical WIPP SB performance. Products and services to be subcontracted to small business entities were developed by reviewing and evaluating the WIPP Contract Performance Work Statement, considering local, state, and federal regulations and guidelines and using current and past experience in subcontracting to SBs at WIPP and at other DOE locations. The method and basis (in dollars) used to establish the percentage of goals and the areas to be subcontracted to SBs, including SDB, WOSB, HUBZone, VOSB, and SDVOSB involved analysis of the following:

- The contract performance work statement and expected project funding
- Data from NWP parent companies including past experience with the development and implementation of SB subcontracting programs
- Information on SBs that NWP affiliates have successfully used at other locations
- Available data on current and past NWP parent company subcontracting
- Anticipated acquisition requirements based on project objectives
- Published SB databases with accurate company size, capability and experience information in order to expand upon our list of qualified small business entities to be considered for future subcontracting opportunities

NWP will follow preference programs and implement new programs to meet our specified goals. We will make additional efforts to expand the small business supplier base to include a wider geographic area to encompass other regions of the United States, when appropriate.

NWP will evaluate all existing large business subcontracts or agreements greater than \$5M for optimal opportunities and/or performance by small business. NWP will review subcontract performance, option periods, and total cost. Where applicable, NWP may consider these subcontracts or agreements for re-competition and issue a new or revised subcontract or agreement to maximize small business opportunities.

II.C Indirect Costs

Indirect costs are not included in the dollar and percentage subcontracting goals.

III. Program Administrator

NWP designates a representative to administer the Small Business Subcontracting Plan:

Name:

Ryan Williamson

Title:

Small Business Program Manager

Address:

Nuclear Waste Partnership LLC

PO Box 2078

Carlsbad, NM 88221

Telephone:

575-234-7123

The Small Business Program Manager will have general overall responsibility for NWP's subcontracting program, (i.e., developing, preparing, and executing individual subcontracting

plans and monitoring performance relative to the requirements of the SB Plan). These duties may include, but are not limited to, the following activities:

- Developing and maintaining source lists of SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns.
- Ensuring that procurement packages are structured to permit participation of SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB.
- Ensuring inclusion of SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns whose capabilities coincide with solicitations requiring their products or services.
- Reviewing solicitations to identify and remove language or requirements which may restrict or prohibit participation of SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB.
- Ensuring that proper documentation provided by the buyer if selection not made to a SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concern that provided low bid.
- Ensuring establishment and maintenance of records of solicitations and subcontract award activity.
- Attending or arranging for attendance of company representatives at Business Opportunity Workshops, Minority Business Enterprise Seminars or Trade Fairs.
- Monitoring achievement of proposed goals.
- Preparing and submitting semi-annual and annual subcontract reports.
- Coordinating NWP's activities prior to and during conduct of Federal agency compliance reviews.
- Developing a small business policy for the WIPP Contract which is endorsed annually by NWP.
- Monitoring and, as necessary, modifying procurement procedures to ensure they encourage the maximum possible participation from all SB categories.

Other duties include:

- Maintaining Mentor-Protégé Program to ensure development of future technical capabilities and resources.
- Seeking SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB WOSB business sources from all applicable agencies such as the SBA.
- Seeking out small business concerns by searching small business databases, trade association listings and other business/agency listings.
- Conducting or arranging training for procurement department personnel pursuant to the intent of the socioeconomic program.
- Maintaining records of SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB programs and documenting performance against goals.
- Submitting electronically in the Electronic Subcontracting Reporting System (eSRS) the
 Individual Subcontracting Report (ISR) for subcontracting activity from October through
 March and an ISR for subcontracting activities from April through September of each
 fiscal year. Submitting electronically in the eSRS a Summary Subcontract Report (SSR)
 for the entire fiscal year in accordance with the prime contract and instruction provided
 by the Contracting Officer.
- Verifying that subcontracts contain the flow down clauses pertaining to SB concerns when required and maintaining the policies and procedures required by the prime contract
- Advising and training project management personnel on the purposes of this plan and fostering adequate support.

- Maintaining a working relationship with local minority trade associations and other disadvantage and women-owned business organizations.
- Requiring lower-tier subcontractors to submit subcontracting plans when required and
 assisting in the development of sub-tier small business subcontracting plans to meet
 overall program objectives.
- Mentoring existing small business concerns currently under subcontract and enhancing their ability to provide timely, cost-effective, and quality services.
- Maintaining a close working relationship with DOE to ensure that NWP project objectives and activities are consistent with the DOE program.

IV. Equitable Opportunities and Outreach Efforts

NWP will ensure that SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns have an equitable opportunity to compete for subcontracts.

IV.A Outreach Efforts

NWP will pursue the following outreach efforts to obtain sources:

- Attending DOE-sponsored Small Business Program Manager meetings and participate in the DOE Small Business Forum and Expo.
- Attending other small and minority business procurement conferences and trade fairs.
- Partnering with national, regional, and local trade associations, business development organizations, and conferences to target and identify small business.
- Researching sources from the Government's System for Award Management (SAM), including the Dynamic Small Business Search which includes SBA's certifications for SDB, SDVOSB, and HUBZone, and GSA Advantage/GSA supply schedules.
- Utilizing the WIPP web page to encourage new sources.
- Using book references, catalogs, source lists, or other reference material to identify SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB sources
- Providing resources to guide and train small businesses to enhance their technical execution capabilities and achieve self-sufficiency (e.g. Mentor Protégé Program).

IV.B Internal Efforts

NWP will perform the following internal efforts to guide and encourage purchasing personnel:

- Presenting training programs on requirements of this plan.
- Establishing, maintaining, and using SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB source lists, guides, and other data for soliciting subcontracts.
- Monitoring activities to evaluate compliance with the subcontracting plan.

V. Subcontracting Plan Flowdown

NWP will include the provisions under FAR 52.219-8, "Utilization of Small Business Concerns," in all subcontracts that offer further subcontracting opportunities. All subcontractors, except small business concerns, that receive subcontracts in excess of FAR thresholds (\$750,000 or \$1,500,000 for construction) will adopt and comply with a plan similar to the plan required by FAR 52.219-9 "Small Business Subcontracting Plan."

VI. Reports and Surveys

NWP agrees to cooperate in any studies and surveys as required by DOE or the SBA. NWP will prepare and submit ISR and SSR (see Table 1) and will ensure that large business subcontractors submit the same forms in accordance with the instructions on the forms as provided in the agency regulations.

Table 1. ISR and SSR Reporting Frequency

Report	Reporting Period	Due Date	
ISR	October 1 through March 31	April 30	
	April 1 through September 30	October 30	
SSR	October 1 through September 30	October 30	

VII. Records and Procedures

NWP will maintain documentation to demonstrate compliance with the requirements and goals of the subcontracting plan, including:

- Source lists, guides, and other data identifying candidate vendors, SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns
- On a subcontract-by-subcontract basis, records on each subcontract solicitation resulting
 in an award exceeding the simplified acquisition threshold of \$250,000 indicating
 whether SB, SDB, WOSB, HUBZone, VOSB, and SDVOSB concerns were solicited,
 and if not, why not; and if applicable, the reason that the award was not made to a small
 business concern
- Records to support other outreach efforts, e.g., contacts with minority and small business trade associations, attendance at small and minority business procurement conferences, trade fairs, and veteran service organizations.
- Records to support internal guidance and encouragement provided to buyers through (1) workshops, seminars, training programs and (2) monitoring subcontract award data.
- On a contract-by-contract basis, records to support subcontract award data including the name, address, and the business size of each subcontractor.